August 3, 2011 TEAM Board Meeting **President's Report**

Misty Hughes-Newman July 28, 2011

Motions

• The Canadian Pensions and Benefits Institute (CPBI) are holding a conference in Ottawa, Ontario on October 19th to October 21st. Sessions include: employee wellness, trends in benefit programs, shifting demographics, and pensions. Darlene Buan, one of our Joint Benefit Committee members has asked to attend. Note: The TEAM ED/Pension Rep is attending the CPBI conference in September, with a focus on pension matters.

Motion: To send Darlene Buan, Joint Benefit Committee member, to the October 19th CPBI conference in Ottawa.

• The fall Canadian Council of Professionals (CCP) meeting will be held in Saint John, NB from October 27th to October 29th. I'm proposing that I represent TEAM at this meeting. I didn't attend the past two meetings due to scheduling conflicts. The CCP will reimburse TEAM for the flight, accommodation, and meals.

Motion: To send the TEAM President to the October 27th CCP meeting in Saint John, NB.

• The ED has a scheduling conflict with the October 18th Board meeting, and is requesting a new meeting date. FYI: The next regular Board meeting after October is on December 13th.

Motion: To reschedule the October 18th Board meeting to
bring your day planner>.

• IBEW and CEP negotiations are moving into the conciliation phase. TEAM members are asking what happens in the event of a strike or lockout, what are their legal obligations etc.

Motion: Per Article 6 of the Constitution, the Board go In Camera for the purpose of discussing TEAM's response to a work disruption within the scope of the other bargaining units.

TEAM Survey

Over 50% of the membership participated in the survey. This sample is large enough to be statistically significant. A detailed analysis of the data is being conducted and will be provided to the Board. Several members were disappointed that there wasn't a comments section, and this is something to be considered for inclusion next time.

BBQ

The TEAM BBQ/Take a Break events in Winnipeg and Brandon were a great success, with over two hundred members attending. The events allowed members to ask questions and share some concerns with me and TEAM staff in a relaxed setting.

Winnipeg Labour Council

I attended the WLC meeting on June 21st.

Retirements

On behalf of TEAM I attended Dave Gnutel and Michele Evans' retirement celebrations, and presented each with a TEAM retirement print.